

# NEWSLETTER



ANDREA  
*Sturdivant*  
2025 LUBBOCK ASSOCIATION OF REALTORS® PRESIDENT

#RealtorLife

If there's one thing we can all agree on, it's that being a REALTOR® is anything but ordinary - it is NOT your average 9-to-5. It's late-night contract edits, early morning meetings, showings where anything can happen, and answering texts that start with "Quick question..." (and never actually are quick). Our days can go from calm to chaos in about three seconds flat, and yet - it's that unpredictably that keeps every single day interesting.

REALTORS® as a collective, are also wildly diverse - and that makes our

profession even more dynamic. Some of us live for the thrill of negotiations, some geek out over market stats, others shine when they're staging or storytelling, and many excel through advocacy. Our personalities are as varied as the properties we sell, and thanks to our independent contractor status, our business models are just as diverse. Teams, solo agents, boutique firms, luxury specialists, commercial agents, property managers —each of us builds a business that looks a little bit different, because it's built around who we are.

Let's face it—our independence is both our superpower and sometimes our biggest challenge. We're CEOs of our own mini-empires, which means we're the marketing department, the finance team, the customer service help line, the complaint department, and sometimes the therapist in the deal. Our workdays often blur into evenings, weekends, and holidays - BUT we can go to our kid's soccer games even if we have to take a phone call or two. Our lives can be a juggling act that's exhausting, entertaining, hilarious, and deeply fulfilling - all at the same time.

Gratification comes when we help clients settle into a dream home, guide first-time buyers with patience, help someone buy their first investment property, or shepherd a transaction through hurdles that only a REALTOR® would understand. What we do, and how we do it, makes a HUGE impact in people's lives. We are the professionals clients trust, when making decisions that shape both their daily lives and long-term financial well-being.

All these experiences = #RealtorLife.

This hashtag has become our unofficial highlight reel (and sometimes our bloopers reel). Search and scroll through - you'll see everything from perfectly staged listings to messy car lunches, from contract war stories to coffee memes, from stressed-out faces to victory selfies. It's equal parts beautiful homes, long days, crazy situations, much laughter, and the occasional breakdown in the parking lot.

#RealtorLife isn't just a hashtag. It's our story - the good, the bad, the funny, and the heartwarming. IYKYK: there's no life quite like it. We are connected by the unique, unpredictable, and rewarding nature of this career we love.

Go out and live your BEST #RealtorLife!!

- Andrea

## IN THIS ISSUE

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Changes coming to LAR Dues Billing

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The Style Show is coming!



2026 Texas and National Association of REALTORS® dues statements will be sent in November, and you will see a new line on the statement that includes your 2026 association dues:

- LAR Dues - **\$342** (association only, MLS dues billed separately)
- NAR Dues - **\$201**
- TR Dues - **\$157**
- **Total - \$700**
- The deadline to pay is **December 31, 2025**. Payments made after will incur a \$50 late fee.
- MLS dues will be billed quarterly at **\$124.50**.

**(THE ABOVE RATES ARE FOR REALTORS®; DESIGNATED REALTORS® – BROKERS OF RECORD - WILL BE BILLED \$462 FOR LAR DUES AND \$139.50 QUARTERLY MLS DUES.)**

## YOUR MEMBERSHIP VALUE: BENEFITS OF BELONGING

- **Powerful Advocacy:** Our Governmental Affairs Committee works tirelessly to protect your rights, ensuring private property rights are upheld and monitoring issues affecting the real estate industry at the local, state, and national levels.
- **Exceptional Education:** Stay ahead of the curve with Continuing Education (CE) options, including in-person and virtual classes, and access to online courses through The CE Shop.
- **Networking & Leadership:** Take advantage of numerous opportunities to socialize and network with fellow REALTOR® and Affiliate members. You can also join a committee to serve and develop leadership skills.
- **Professional Resources:** FOREWARN, Members have access to the LAR Board Store for business necessities and can rent private offices, cubicles, and discounted meeting spaces.
- **The LAR staff delivers personalized, professional support to members, empowering them in their day-to-day business operations.**

We appreciate your continued membership and look forward to serving you throughout the coming year.

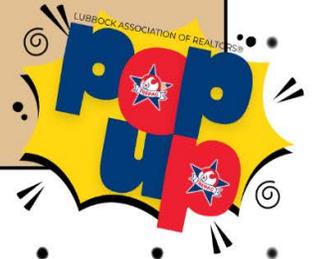
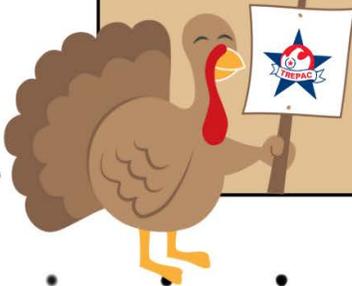
If you have any questions regarding this billing change, please contact Operations Director Holly McBroom, (806) 395-8004.

## A TREPAC Pop Up Event



# REALTORS® GOBBLE UP HUNGER

with the



## REALTORS® GOBBLE UP HUNGER

A TREPAC Pop-Up

Date: Thursday, November 20th

Time: 5:30 PM – 7:30 PM

Location: South Plains Food Bank

Price: \$75

Join your fellow REALTORS® for a special evening TREPAC Pop-Up event designed to connect your TREPAC investment directly to the community work of the South Plains Food Bank. This is your chance to see exactly where your Turkeys for TREPAC contributions go. The event's purpose is simple: to make you an informed advocate by showcasing the critical hunger-relief work happening right here on the South Plains.

Your \$75 registration fee is a qualifying TREPAC investment that supports the protection of private property rights and helps us gobble up hunger across the South Plains!

### Event Highlights:

- Behind-the-Scenes Tours: South Plains Food Bank staff will lead exclusive tours of the facility, demonstrating the scale of their operations.
- Networking & Refreshments: Enjoy drinks and heavy hors d'oeuvres while connecting with local REALTOR® leaders and fellow investors.
- Actionable Impact: Learn about volunteer opportunities and sign up for upcoming shifts to get hands-on experience with the food bank's mission.

Invest in your business and in your community—all in one night! We look forward to seeing you at the Food Bank.

# RPAC

## LAR HALL OF FAME MEMBERS

- Donna Sue Clements
- Jef Conn
- Vanessa Dirks
- Rich Eberhardt
- Cade Fowler
- Tony Lloyd
- Lisa Pearce
- Winn Sikes
- Teresa Smith
- Dan Williams




# MAJOR INVESTOR

*Spotlight*



**ANDREA STURDIVANT**

2025 LAR PRESIDENT,  
MAJOR INVESTOR AND  
PRESIDENT'S CLUB

# RPAC

## HALL OF FAME

The RPAC Hall of Fame recognizes dedicated members who have made a significant commitment to RPAC (this includes TREPAC in Texas) over the years by investing an aggregate lifetime amount of at least \$25,000.

Hall of Fame members are installed at the May REALTORS® Legislative Meetings & Trade Expo the following year. President's Circle investments may be counted towards Hall of Fame status.

Among the Hall of Fame benefits are inductee names prominently featured on the RPAC Hall of Fame wall located on NAR's Washington, D.C. building rooftop, a personal plaque commemorating the installation and recognition pins with the Hall of Fame designation.



REALTORS® collectively stand in the gap between legislators and the individual voices of property owners. Through TREPAC, we can put the collective strength and influence of our Association to work for property owners, with a very targeted purpose to protect Private Property rights.

Homeowners are both Republican and Democrat, they are of every race and gender, and what TREPAC does benefits all.

Through TREPAC, we also advocate for our profession and the needs of REALTORS® as a collective.

I invest because it is effective, the more you're involved the more you see the impactfulness of what we do. It's an easy way I can make a significant difference for clients and my fellow REALTOR® professionals.



# TREPAC PARTICIPATION LEVELS

RPAC  
**HALL OF FAME**

RPAC Hall of Fame is awarded to members who have invested \$25,000 or more throughout their career as a REALTOR®. This is a lifetime award achievement.

RPAC  
**MAJOR INVESTOR**

RPAC's Major Investor program consists of an elite and passionate group of REALTOR® investors who give a minimum annual investment of \$1,000 or more.

RPAC  
**PLATINUM R MEMBER**

A Texas REALTOR® investing \$10,000 or more in one year will be recognized as a Platinum R major investor. Individual members can then sustain their Platinum R status with an annual investment of \$5,000.

RPAC  
**GOLDEN R MEMBER**

A Texas REALTOR® investing \$5,000 in one year will be recognized as a Golden R major investor. Members can then sustain their Golden R status with an annual investment of \$2,000.

RPAC  
**CRYSTAL R MEMBER**

A Texas REALTOR® investing \$2,500 in one year will be recognized as a Crystal R major investor. Members can then sustain their Crystal R status with an annual investment of \$1,500.

RPAC  
**STIRLING R MEMBER**

A Texas REALTOR® investing \$1,000 in one year will be recognized as a Sterling R major investor.

TREPAC  
**CAPITOL CLUB**

A Texas REALTOR® investing \$500 to \$999 in one year becomes a Capitol Club member.

TREPAC  
**LONE STAR STATESMAN**

A Texas REALTOR® investing \$250 to \$499 in one year becomes a Lone Star Statesman.

TREPAC  
**110 CLUB MEMBER**

A Texas REALTOR® investing \$110 to \$249 in one year becomes a 110 Club Member.

TREPAC  
**PARTICIPATION CLUB MEMBER**

Any Texas REALTOR® investing \$35 to \$109 is considered a member of TREPAC.



Invest  
in  
**TREPAC**

[CLICK HERE](#)

**THE TREPAC INVESTMENT YEAR  
IS OCTOBER 1 - SEPTEMBER 30**

#trepacpuresolution



**Texas REALTORS®**



*Positions on Nov. 4, 2025 Propositions*

**PROPOSITION 1 | SUPPORT ✓**

**SJR 59:** ESTABLISH SPECIAL FUNDS FOR STATE TECHNICAL COLLEGE SYSTEM AMENDMENT

**PROPOSITION 2 | SUPPORT ✓**

**SJR 18:** PROHIBIT CAPITAL GAINS TAX ON INDIVIDUALS, ESTATES, AND TRUSTS AMENDMENT

**PROPOSITION 3 | NEUTRAL -**

**SJR 5:** DENIAL OF BAIL FOR CERTAIN VIOLENT OR SEXUAL OFFENSES PUNISHABLE AS A FELONY AMENDMENT

**PROPOSITION 4 | SUPPORT ✓**

**HJR 7:** ALLOCATE PORTION OF SALES TAX REVENUE TO WATER FUND AMENDMENT

**PROPOSITION 5 | NEUTRAL -**

**HJR 99:** PROPERTY TAX EXEMPTION ON RETAIL ANIMAL FEED AMENDMENT

**PROPOSITION 6 | NEUTRAL -**

**HJR 4:** PROHIBIT TAXES ON CERTAIN SECURITIES TRANSACTIONS AMENDMENT

**PROPOSITION 7 | NEUTRAL -**

**HJR 133:** ESTABLISH HOMESTEAD EXEMPTION FOR SURVIVING SPOUSES OF VETERANS KILLED BY A SERVICE-CONNECTED DISEASE AMENDMENT

**PROPOSITION 8 | SUPPORT ✓**

**HJR 2:** PROHIBIT ESTATE TAXES AND NEW TAXES ON ESTATE TRANSFERS, INHERITANCES, AND GIFTS AMENDMENT

**PROPOSITION 9 | SUPPORT ✓**

**HJR 1:** AUTHORIZE TAX EXEMPTION FOR TANGIBLE PROPERTY USED FOR INCOME PRODUCTION AMENDMENT

**PROPOSITION 10 | SUPPORT ✓**

**SJR 84:** PROPERTY TAX EXEMPTION FOR PROPERTY DESTROYED BY FIRE AMENDMENT

**PROPOSITION 11 | SUPPORT ✓**

**SJR 85:** INCREASE HOMESTEAD TAX EXEMPTION FOR ELDERLY AND DISABLED AMENDMENT

**PROPOSITION 12 | NEUTRAL -**

**SJR 27:** CHANGE MEMBERSHIP AND AUTHORITY OF STATE COMMISSION ON JUDICIAL CONDUCT AMENDMENT

**PROPOSITION 13 | SUPPORT ✓**

**SJR 2:** INCREASE HOMESTEAD PROPERTY TAX EXEMPTION AMENDMENT

**PROPOSITION 14 | NEUTRAL -**

**SJR 3:** ESTABLISH DEMENTIA PREVENTION AND RESEARCH INSTITUTE OF TEXAS AMENDMENT

**PROPOSITION 15 | NEUTRAL -**

**SJR 34:** PARENTAL RIGHTS AMENDMENT

**PROPOSITION 16 | NEUTRAL -**

**SJR 37:** CITIZENSHIP VOTING REQUIREMENT AMENDMENT

**PROPOSITION 17 | SUPPORT ✓**

**HJR 34:** PROPERTY TAX EXEMPTION FOR BORDER SECURITY INFRASTRUCTURE AMENDMENT



For complete ballot language and other notes, visit: [TexasRealtorsSupport.com](https://TexasRealtorsSupport.com)

**ELECTION DAY: TUESDAY, NOV. 4**  
**Early Voting: Oct. 20-31**



Pol. adv. by Texas REALTORS®.



# SAVE TIME IN FLEXMLS WITH CUSTOMIZATIONS THAT WORK FOR YOU

**Flexmls offers powerful tools to help you search, review, and share listings, but did you know you can customize your experience to save time every day? With a few simple tweaks, you can make Flexmls work the way you work, giving you quicker access to the information you need most.**

**Here are some of the top ways you can use time-saving customizations in Flexmls, with training resources to help you master each step.**

## **Custom Search Templates**

**If you find yourself entering the same criteria over and over, custom search templates are a game-changer. Pair them with favorite searches, and you'll always be one click away from the results you need.**



**Watch the Video**



**Read the Help Article**

### Custom Exports

Need to send data to clients or keep a record for yourself? Custom Exports give you control over exactly what's included.

 **Watch the Video**

 **Read the Help Article**

### Custom Views

When you're scanning through listings, you don't need extra clicks or irrelevant details slowing you down. Custom Views let you design a results page with the fields you care about, arranged in the order that makes sense to you.

 **Watch the Video**

 **Read the Help Article**

# MEMBERSHIP STATS

## LAR Membership Counts as of September 30, 2025.

There was a 1.27% percent decrease from September 2024.

1,709 Total members  
 207 Designated REALTORS®  
 1,441 REALTORS®  
 22 REALTORS® Emeritus  
 40 Appraisers

112 MLS only Designated REALTORS®  
 107 MLS only REALTORS  
 31 MLS only Appraisers

## REALTOR® MEMBER APPLICATIONS

Jamie Montegna, Location Rentals  
 Skeeter Smith, United Country Real Estate - M. Edwards Realty and Auction  
 Nguyen Le, Reside Real Estate Co.  
 Tye Fortenberry, Keller Williams Realty  
 Dawson Bullard, Keller Williams Realty  
 Nathan Carroll, McDougal, REALTORS®  
 Suzie Ace, Reside Real Estate Co.  
 Audrianna Edwards, Wright Choice Real Estate & Associates, LLC  
 Samuel Fenton, Better Homes and Gardens  
 Hadley Wolfe, eXp Realty LLC  
 Keeley Park, Exit Realty of Lubbock  
 Rachel White, Location Rentals  
 Amy Cook, Exit Realty of Lubbock  
 Jeff Farmer, Berkshire Hathaway HomeServices Premier Properties  
 Laci McLaurin, L3 Brokers

## DESIGNATED REALTORS®

Gloria Wright, Wright Choice Real Estate & Associates, LLC

## NEW AFFILIATES

Rodney Bowen, Table Rock Property Inspections PLLC

## TRANSFERS

Melissa Sharkey, eXp Realty LLC, to Realty Refined  
 Bachar Al-Alami, eXp Realty LLC, to Aycock Realty Group, LLC  
 Lynna Zapata, The WestMark Companies, to Thrive Real Estate  
 Morgan Crum, The WestMark Companies, to Thrive Real Estate  
 LeighAnn Ramirez, Keller Williams Realty, Clear Rock Realty  
 Jennifer Randall, Aycock Realty Group, LLC, to PROP Realty  
 Sarah McMurry, Coldwell Banker Trusted Advisors, to Better Homes and Gardens Blu Realty  
 Blair Hayes, Berkshire Hathaway HomeServices Premier Properties, to Michelle Kauffman Real Estate Agency  
 Carolina Villarreal, Sutherland, REALTORS, to Reside Real Estate Co.  
 Chelsea Reeves, Platinum West Realty, to Reside Real Estate Co.  
 Stacie Patterson, Keller Williams Realty, to Lubbock Select Realty  
 Jessica Gilbert, eXp Realty LLC, to Aycock Realty Group, LLC  
 Elizabeth Boesch, Century 21 Kearney & Associates, to Real Estate Just for You, LLC  
 Kimberly Jones, L3 Brokers, to Reside Real Estate Co.  
 Braellee Salas, Exit Realty of Lubbock, to BK Real Estate

## MISCELLANEOUS CHANGES

Thomas Longoria-Turman reinstated with Aycock Realty Group  
 Lindsay Northcut, Cross Roads Real Estate Services, name changed to Lindsay Hanson  
 Megan Bynum, Exit Realty of Lubbock, name changed to Megan Taylor  
 Miran Rivera reinstated with Lubbock Roots Realty, LLC  
 Shelley Moore reinstated with Clear Rock Realty

## CANCELLATIONS

Stan Phillips, Ag Texas, FCS  
 Shelbie Jolly, Brookshire & McMinn, Brokers  
 Sydne Strasner, Heritage Real Estate  
 Faye Boese, Aycock Realty Group, LLC  
 Kambra Heffington, Clift Land Brokers Littlefield  
 Maria Martinez, The WestMark Companies  
 LeAnn Fisher, Keller Williams Realty  
 Trey Mitchell, Resolute Realty Company  
 Janoma Rowin, Rose Real Estate  
 Patsy Nicholson, The Nichols Agency Real Estate, deceased  
 Shea Price, Aycock Realty Group, LLC  
 Kerri Thompson, The WestMark Companies  
 Cassie Mitchell, New Home Brokers  
 Destiny Wright, Reside Real Estate Co.  
 Jaime Charles, Brick & Loft Realty

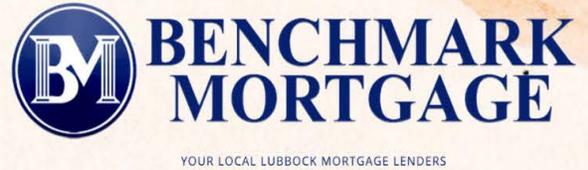
MLS ONLY

Russell Patrick, Ag Texas, FCS  
 Debby Kelly, Absolute Real Estate, cancelled  
 Steve Turnquist, Engel & Volkers Austin  
 Haley Wheeler, Engel & Volkers, Austin  
 John Gillespie, Van Pelt Real Estate, cancelled  
 Tina Aboutalebi, ACR - Ann Carr, REALTORS, cancelled

Ann Carr, ACR - Ann Carr, REALTORS, cancelled  
 Beatriz Saucedo, Real Broker, LLC, cancelled  
 Kim Quintero, Fathom Realty, cancelled  
 Kathy Bagwell, Home REALTORS  
 Charlen Glidden, eXp Realty LLC  
 Crystal Floyd, Premier Agent Network, LLC, cancelled  
 Sonny Walton, AXEN Realty  
 Donna Love, Home REALTORS  
 Chris Adams, RE/MAX GO, cancelled  
 Scott Schwandt, RE/MAX GO, cancelled  
 Holly Cohen, Holly, REALTORS, cancelled



**PRIME BUSINESS PARTNERS**  
*2025*



**PLATINUM BUSINESS PARTNERS**



# CLASSES & EVENTS

## Step Up for Kids

October 18-19  
South Plains Mall/Shoe Dept.  
Click [HERE](#) to volunteer

## Canva Workshop

Wednesday, October 29  
9 a.m. to Noon  
Click [HERE](#) to register

## Death, Guardianships and Real Estate Lunch & Learn

Thursday, October 30  
11:30 a.m. to 1 p.m.  
Click [HERE](#) to register

## November Luncheon

Tuesday, November 4  
11:30 a.m. to 1 p.m.  
Click [HERE](#) to register

## Flexmls: Become a Power User

Thursday, November 6  
9 a.m. to 11 a.m.  
Click [HERE](#) to register

## A Review of the One to Four Contract

Thursday, November 6  
1:30 p.m. to 4:30 p.m.  
Click [HERE](#) to register

## TREC Legal Update 1

Friday, November 7  
8:30 a.m. to 12:30 p.m.  
Click [HERE](#) to register

## TREC Legal Update 2

Friday, November 7  
1 p.m. to 5 p.m.  
Click [HERE](#) to register



Stay up to date on everything happening at LAR by visiting [LUBBOCKREALTORS.COM/CLASSES-AND-EVENTS/](https://LUBBOCKREALTORS.COM/CLASSES-AND-EVENTS/)

## Need CE credits?

USE LAR'S APPROVED ONLINE COURSE PROVIDER



LEARN MORE [LUBBOCKREALTORS.THECESHOP.COM/](https://LUBBOCKREALTORS.THECESHOP.COM/)



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# LAR'S TECH TUNE UP

**OCTOBER 2  
9 A.M. TO NOON**

AI IN REAL ESTATE  
TAUGHT BY: TRACY THOMASON

**OCTOBER 9  
9 A.M. TO 10 A.M.**

MARKETVIEWER INSIGHTS  
TAUGHT BY: JACKY HOWARD

**OCTOBER 16  
9 A.M. TO 10 A.M.**

CYBER SECURITY: PROTECTING YOU AND YOUR  
CLIENTS FROM CYBER THREATS  
TAUGHT BY: TRACY THOMASON

**OCTOBER 29  
9 A.M. TO NOON**

CANVA WORKSHOP - BEGINNER  
TAUGHT BY: TRACY THOMASON

**NOVEMBER 6  
9 A.M. TO 11 A.M.**

FLEXMLS: BECOME A POWER USER  
TAUGHT BY: JACKY HOWARD

**NOVEMBER 20  
9 A.M. TO NOON**

CANVA WORKSHOP - ADVANCED  
TAUGHT BY: TRACY THOMASON

**DECEMBER 4  
9 A.M. TO 10 A.M.**

DO SOME DIGGING! RESEARCH PROPERTIES AND  
MORE WITH RPR  
TAUGHT BY: JACKY HOWARD



LAR LUBBOCK  
ASSOCIATION OF REALTORS



# Style SHOW

11:30 A.M. TO 1 P.M.  
**TUESDAY, NOVEMBER 4**  
TEXAS TECH MUSEUM  
3301 4TH ST, LUBBOCK, TX 79415

SPONSORED BY:



City Bank  
MORTGAGE

REGISTER AT:

[bit.ly/2511LNCH](https://bit.ly/2511LNCH)

# DONATE TO THE 2025 LAR UNITED WAY CAMPAIGN

and be entered to win these prizes

1

**\$500 CASH**

We'll draw for three (3) winners

2

**\$250 CASH**

We'll draw for three (3) winners

3

**iPAD**

Winners will be announced in  
**DECEMBER**

**\$25 = 1 entry**

**\$115 = 6 entries**



Lubbock Area  
United Way

Scan here to  
make your  
donation

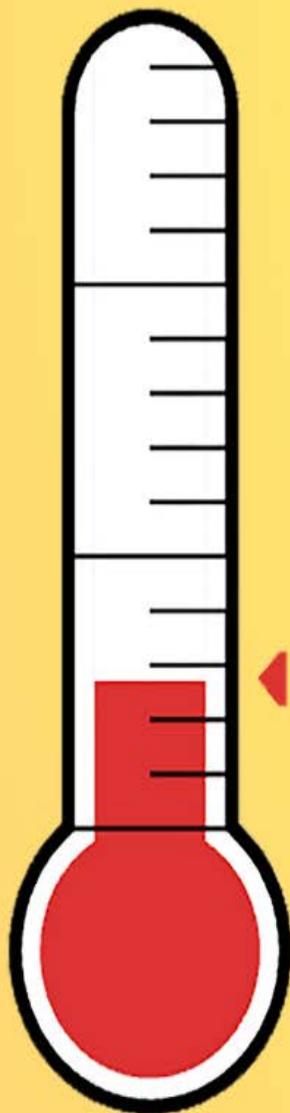
Or visit



[bit.ly/2025LAR-UW](https://bit.ly/2025LAR-UW)



# 2025 LUBBOCK ASSOCIATION OF REALTORS® UNITED WAY FUNDRAISING GOAL



**GOAL:  
\$75,000**

Raised  
**\$14,380**

Scan  
here to  
make  
your  
donation



Or visit

[bit.ly/2025LAR-UW](https://bit.ly/2025LAR-UW)

**United  
Way**



Lubbock Area  
United Way



# 2026 COMMITTEES & TASK FORCES

## We need your talents, skills and expertise!

Because we are a member-driven association, we rely on you—our volunteers—to help guide us. Your commitment helps us bring the best programs and services to LAR, ensures you stay up-to-date on critical issues affecting your business, and lets you develop essential leadership skills. We invite you to volunteer for as many committees as you have time for to make a significant impact.

Committee appointments are for the 2026 term, running from January 1 to December 31.

### COMMITTEES

- **COMMERCIAL SERVICES**

Promotes and initiates collaboration, education and professionalism of commercial members. Plans luncheons and events focused on commercial practitioners. Promotes the West Texas Commercial Information Exchange. Meets as needed.

- **EDUCATION**

Identifies, coordinates and promotes education programs and courses offered by LAR. Assists in fundraising for the John Walton Education Foundation. Meets monthly as needed.

- **FINANCE**

Reviews the monthly financial report as it relates to LAR’s budget and makes recommendations on LAR’s finances. Limited to REALTOR® members. Meets monthly.

- **GOVERNMENT AFFAIRS/TREPAC**

Stays informed of issues directly affecting REALTORS® and private property owners, conducts candidate interviews, participates in and promotes REALTOR® Day at the Texas Capitol in legislative years, organizes and conducts fundraising events for TREPAC. Meets monthly.

- **MULTIPLE LISTING ISSUES AND POLICIES**

Makes recommendations to the Board of Directors on the Multiple Listing Service Rules and Regulations, the system itself, and other programs connected to the MLS. Members are advocates for the benefits of the MLS and help serve as liaisons to their office. Meets monthly as needed.

- **PROGRAMS AND LUNCHEONS**

Plans association luncheons and other special events. Meets monthly as needed.

- **STRATEGIC PLAN**

Reviews LAR’s strategic plan for progress and makes recommendations and helps shape the future of the association. Meets 1-3 times per year.

- **UNITED WAY**

Drive LAR's most important charitable initiative: the annual fund drive for the Lubbock Area United Way. You'll organize and inspire our members to raise essential funds that support our local community. A short-term commitment (September to November) for massive community impact.

### TASK FORCES

- **INSTALLATION AND AWARDS BANQUET**

Plans the Association’s annual installation and awards banquet. Meets 4-6 times per year.

- **STEP UP FOR KIDS**

Plans and implements the Association’s campaign to provide new shoes to children in need for the school year. Meets 1-4 times between July and October.

**DEADLINE TO APPLY: NOVEMBER 7, 2025**

# Connect WITH US

 @lubbockrealtors

 @RealtorsLubbock

 @lubbockrealtorsmembers

 Lubbock Association of REALTORS®

 @lubbockrealtors

 Lubbock Association of REALTORS®



## STAFF



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